ICAP

We Connect.

COMPANY PROFILE

One of the nation's leading providers of government-focused IT staffing and technology services.

Founded in 2003, Intellectual Capitol (ICAP) quickly became one of South Carolina's most trusted suppliers of technology solutions for companies who were seeking to augment their staff with qualified IT talent. Today, many of ICAP's key clients are nationally recognized firms from diverse industries, including Global Manufacturing, Hi-Tech, Finance, Healthcare, Higher Education and Government. ICAP's ability to deliver transformational, proven technology solutions can be attributed to its early strategic focus on government and large institutions, as well as its ability to develop strong alliances, mutually beneficial partnerships, and the company's deep network exceptional talent.

In addition to being a leader in talent acquisition services, ICAP specializes in the development of custom applications for state and local governmental agencies, as well as other public and private firms, allowing its clients to address a variety of data-related needs. ICAP also offers ground-breaking consulting services and tools that help leaders build effective teams and create more principled work cultures. ICAP has been named to the Inc. 5000 multiple times and has been named one of as one of South Carolina 25 fastest growing companies.

We're ICAP, and we're proud to say, we're not the typical staffing company. We Connect clients with candidates. We Connect people with meaningful work, and We Connect teams who are pursuing a healthy, principled culture.

ICAPSOLUTIONS.NET

WE CONNECT...

Clients & Candidates

We all know that people are our greatest investment. ICAP understands that and that finding qualified IT talent is one of the biggest challenges facing every client, regardless of size. Today's IT Candidates are both entrepreneurial and highly sought after. ICAP understands that they are seeking meaningful work, seamless benefit oversight, and a sense of belonging. ICAP has been recruiting and hiring top IT talent for nearly 2 decades and has developed a deep understanding of the needs of both institutional Clients & Candidates.

Products & Solutions

ICAP is a team of IT-focused talent experts with deep networks, alliances and partnerships. Because of our focus on large institutions, we have a very clear understanding of our client's problems, needs, opportunities and requirements. We have invested heavily, nationwide, to build a deep talent community of IT professionals. Our product portfolio has been carefully crafted to enable us to provide solutions for our Clients' most pressing IT needs. We are not a typical staffing company, we are a provider of transformational solutions.

Leaders, Teams, & Principled Culture

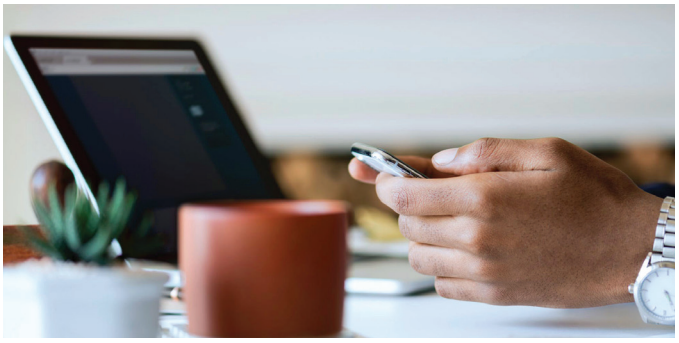
Founded by Greenville, SC-based entrepreneurs, Traci and Barry Newkirk, ICAP has grown due to its ability to both attract and retain great talent. ICAP immerses people in a trust-centered environment that allows them to thrive. The Newkirks have created a business culture that values meaningful work, continuous engagement, and trust between leader and team members. Today, ICAP offers organizational management consulting solutions that coach teams to communicate, partner and perform at the highest level. ICAP is proud to be one of a very few Certified Women-owned and Veteran-owned firms in our industry.

ICAP Products and Solutions

Talent Acquisition Services & Strategic Staffing

We believe that PEOPLE are the driving force that enable institutions to provide services to constituents and investors. When those people are hard to find, we CONNECT our clients with IT talent.

ICAP is one of South Carolina's top providers of IT talent and a leading provider for government and educational institutions, as well as in other industries such as Financial Services, Manufacturing, Healthcare & Business Services.



Custom Application Development

Because of its deep networks within the IT community and its strong internal culture, ICAP has assembled an industry-leading team of talented and proven Custom Application Developers.

Our proven process, which we call ICAP Agile, establishes visibility for key decision makers and stake holders, and utilizes stringent analysis and testing protocols. Our proven process ensures project success.

Cyber Security Services

ICAP's award-winning and industry-leading team of Cyber Security professionals assist our clients in identifying and assessing threats to their digital security, both internally and externally. We follow proven methodologies to remediate vulnerabilities in both Web Applications and Infrastructure. We have created a robust and effective process that has proven to mitigate cyber threats.

Our goals are to improve your organization's security posture, improve audits & teach cyber security.

Unstuck: Training on Leadership, Effective Teams & Principled Culture

unStuck is the organizational training division of ICAP. unStuck provides powerful tools to empower and facilitate cultural transformation. We focus on unlocking the strengths of individuals and teams, rather than focusing on weaknesses. The result is not only a boost in trust levels and in the engagement of team members, but in efficiency and profitability as well. Our goals are to develop team member strengths, inspire leaders & drive deep engagement.

WHY CHOOSE ICAP?

Whether you are a client, a candidate, or a team leader, ICAP bridges the gap between where you are and where you want to be.

So, why should you choose ICAP?

- We have been locating top local talent for our clients for 20 years.
- We provide meaningful work and a place to belong for our candidates.
- We teach companies, candidates and teams how to be more effective.
- We live, work and recruit in the same cities and regions.

Clients & Partners

ICAP is one of the nation's most experienced providers of of Strategic IT Staffing and Technology Services. Nearly two decades of experience and hundreds of deep client relationships have given ICAP a very clear understanding of our client's problems, needs, opportunities and requirements. We have invested heavily to build a deep talent community of IT professionals for our Client's to choose from. Our product portfolio has been strategically curated to enable us to provide solutions for our Clients' most pressing IT needs.

Candidates & Consultants

ICAP is committed to providing our Candidates and Consultants with meaningful work, seamless benefit administration and a community where they can connect. Because of ICAP's deep relationships and diverse client base, our Candidates and Consultants can expect to be offered opportunities to solve unique and interesting problems. Our Candidates can expect a "white glove' experience, and we have structured our business to ensure that our Consultants can focus on their careers, and not on the typical challenges around benefits, pay and connection. For instance, instead of having a traditional HR department, our human resources is led by our Culture & Benefits team. Our goal is for our Candidates and Consultants to know their value and to beome thought leaders in a variety of industries and solutions.

Key Clients & Partners

STATE AGENCIES

LOCAL AGENCIES

HIGHER EDUCATION

FINANCIAL SERVICES

HOSPITALS

COMMERCIAL FIRMS

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Intellectual Capitol
(864) 236-4371

Greenville
3 Research Drive
Suite 140
Greenville, SC 29607

Columbia
1401 Main Street
Suite 630
Columbia, SC 29201

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